

Welcome to the

Schunk Group

Dear Readers,

With its ten business units, the Schunk Group is a technologically differentiated provider serving its customers in a host of highly specialized markets across the globe by providing them with hightech solutions. Our engineering expertise in materials technology and mechanical engineering, as well as the professional knowledge of our 9,100 employees all around the world, make us a technology leader in our markets. We place great importance on profitable growth, independence and a long-term orientation. In this company brochure, we would like to show you what Schunk stands for and what makes us tick. Get to know us!

Sincerely,

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Our **Management Team**



Peter R. Manolopoulos Member of the **Executive Board**

Dr. Arno Roth Chief Executive Officer

Dr. Ulrich von Hülsen Member of the **Executive Board**

Schunk

Group

Schunk is a globally active technology group. Our expertise in the fields of materials and mechanical engineering provides a major boost for industries around the world. With more than 9,100 employees, we are available to customers locally in 29 countries.

- **Passion for technology.** We are competent and idea driven. This makes us an innovative technology leader and keeps us one step ahead.
- **¬ We are pragmatic.** We provide rapid solutions and deliver efficient results. In doing so, our approach is entrepreneurial and collaborative.
- **Focus on the customer.** We empower our customers on their road to success. Together, we make a significant contribution towards a sustainable future.

Our

Team

Percentage distribution of employees and Sales figures for 2019 by continent



Schunk

Business Units





Technical Ceramics

Transit Systems

Mobility Carbon



Sinter Metals



Environmental Simulation



Air Solutions



Sonosystems



OptoTech

Schunk in

Figures

B in turnover M in investments

% equity ratio

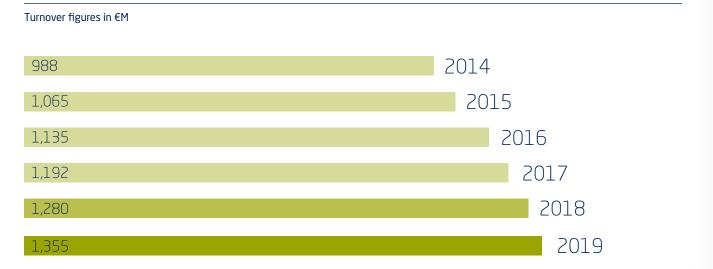
continents

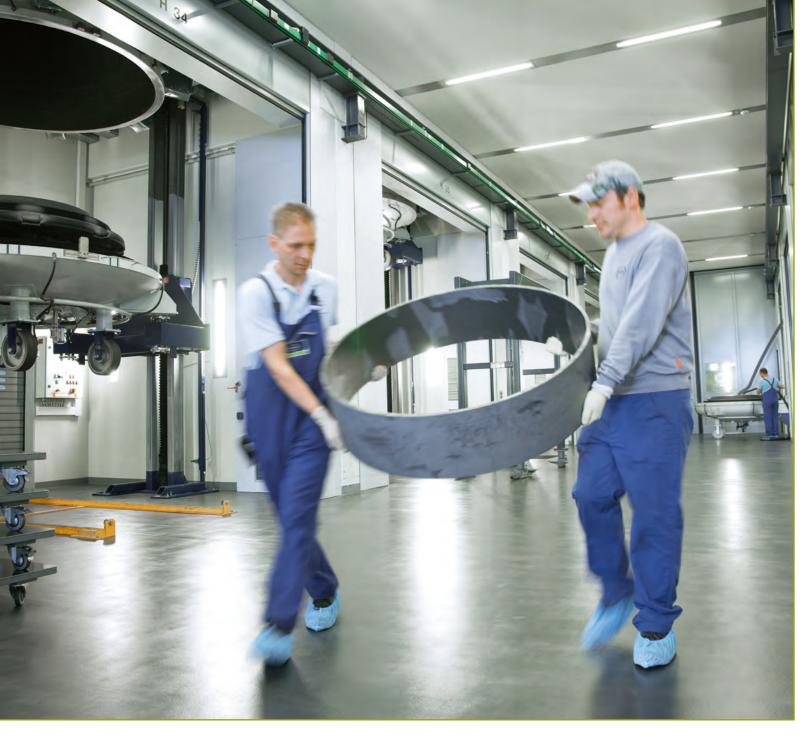
employees

business units

Our

Success





Technology leader through competence in materials and mechanical engineering

Left side: Chemical vapor deposition (CVD) and infiltration (CVI) under clean room conditions

Emission and performance testing chamber with roller dynamometer

Corporate headquarters in Heuchelheim, Germany



The Schunk Group stands for excellent competence in materials engineering and mechanical engineering

As a globally active technology group, we are a leading supplier of products made of high-tech materials – such as carbon, technical ceramics, quartz and sintered metal – as well as machines and systems – from environmental simulation and air conditioning to ultrasonic welding and

optical machines. With more than 9,100 employees, we are available to customers locally in 29 countries.

Future-oriented technologies for all industries

With innovative products and future-oriented technologies, Schunk pushes industries all over the world. From automobiles, rail-based vehicles and electronic components to the pharmaceutical industry, electrical devices and wind power plants to light-emitting diodes, Schunk products ensure reliable quality, proven safety and great convenience. Our material specialists in carbon, ceramics, quartz and sintered metal and our experts in environmental simulation systems, air conditioning and clean room technology, ultrasonic welding technology and optical machines have been setting technological milestones for over 100 years.



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Pragmatic and customer-oriented

We provide fast solutions and efficient results. We act with entrepreneurial spirit and in partnership. In this way we pave the way for the success of our customers. Together with them we make a significant contribution to a sustainable future.

Remain independent and grow sustainably

The foundation of our success is the long-term orientation of the company. Many years ago, company founder Ludwig Schunk strove "to maintain the management of the company in such a way, that its healthy growth and the preservation of its independence comes to the fore." Our strategic orientation still follows the maxims of remaining independent and growing sustainably.



Company founder **Ludwig Schunk**

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Passionate about

technology

"It's a lot of fun to work at a high-tech company like the Schunk Group."

> Mohammad Karimi, mechanical engineer



More than 9,100 employees all over the world are the basis for our success

Every day, their motivation and service help us, as a leading technology company, to inspire customers all around the world. This is why we are always on the lookout for employees who are fully committed, think in an entrepreneurial

directions. We promote innovative approaches in a targeted way and offer a working environment in which employees can make their ideas a reality. Good ideas will continue to be a decisive factor in inspiring our customers with pioneering products in the future.

Individual perspectives for common success

Our solid foundation culture and sustainable growth-oriented company strategy make the Schunk Group a reliable employer. With a broad offering of opportunities for continuing education and qualification, we open up prospects for individual development for our employees, whether they are skilled workers or management personnel, in Germany or at one of our international locations.

We are characterized by diversity and mutual respect

Diversity is a fixed component of the Schunk culture, just like the sites, regions and areas of business we call home. By promoting interculturality, increasing female technical and management personnel and through cross-generational work and offerings for improved compatibility of family and career, we strengthen the diversity of our workforce in a very targeted way.



Schunk Global Graduate Program



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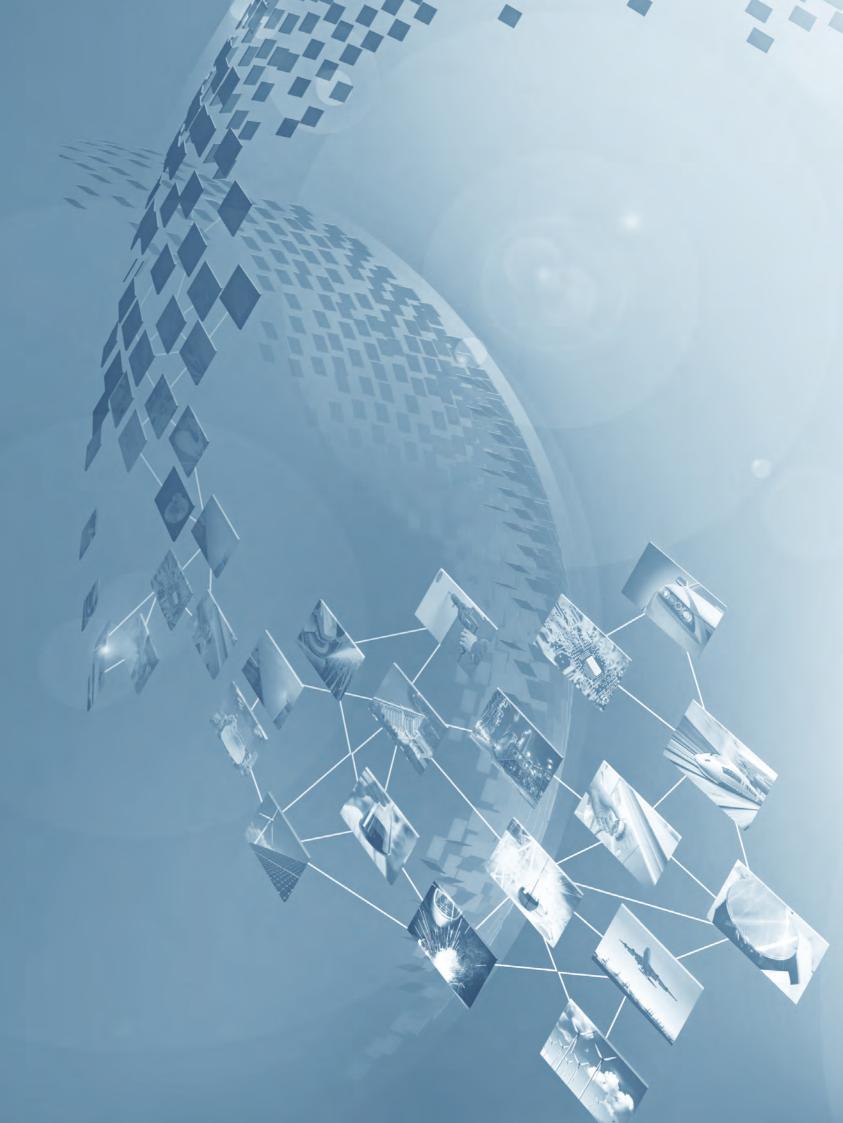
The Schunk Group – A global technology company

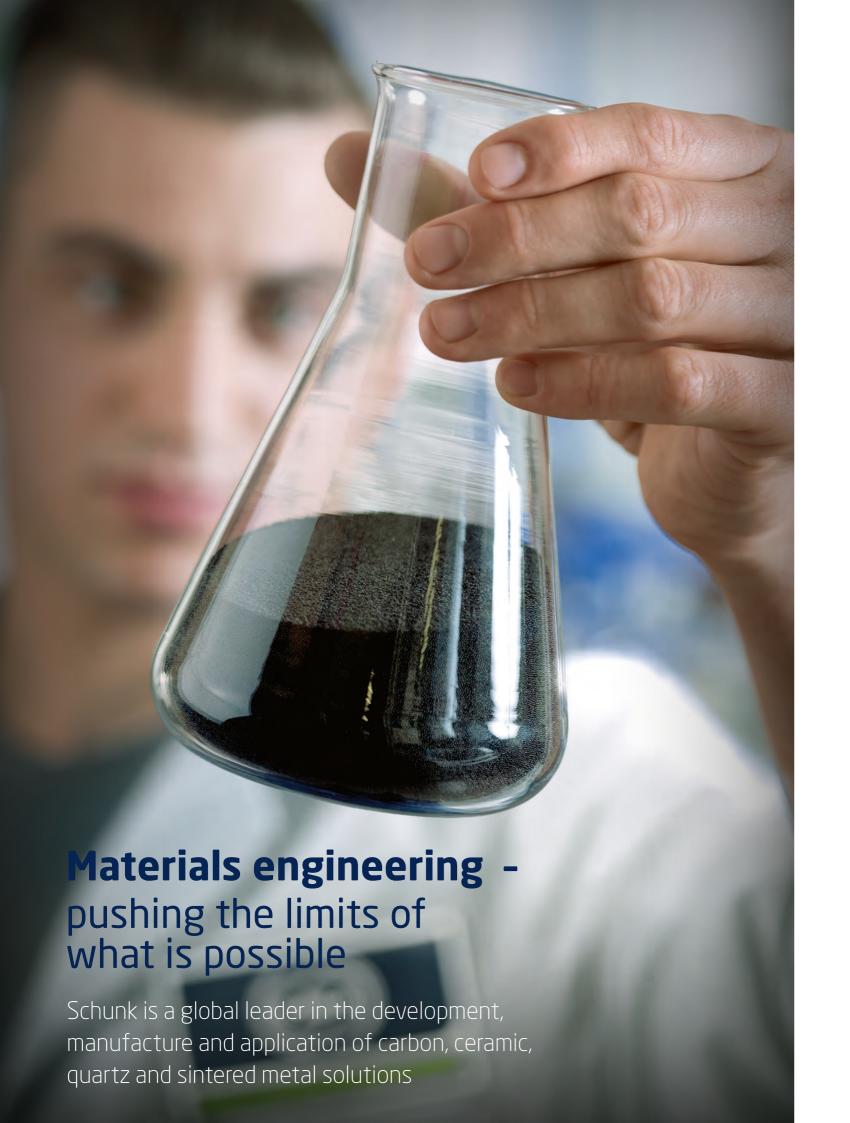
High-tech products and systems in the area of carbon technology, ceramics, quartz and sintered metals as well as environmental simulation, air conditioning, ultrasonic welding and precision optics.

Microelectronics Technical Ceramics Transit Systems charging systems for battery driven vehicles

Schunk

Group







Every part, every component and every system is faced with technical limitations which are often the result of the material chosen for the job

With our carbon, graphite, carbon-composite, silicon carbide, aluminum oxide, quartz and sintered metal materials, we develop innovative products that transcend the limitations of conventional materials in many different areas. Thanks to their special chemical, mechanical, electrical and thermal properties, our solutions are used in some of the most demanding applications. In addition to sound material expertise, this requires a deep understanding of the requirements and goals of our customers.

Always close to the customer

Thanks to our highly specialized technology portfolio Schunk is able to offer solutions employing these technologies to every relevant industry. From automotive, rail, aviation and marine technologies to solar and wind energy to the process industry, medical and electrical technologies and the semiconductor industry, we've got you covered. Schunk combines its capacity for innovation and technological

expertise with exceptional customer service here. Thanks to its decentralized and flexible structure, the business units are precisely aligned with the markets and applications of our customers. Fast, uncomplicated and featuring flat hierarchies, we are always close to the customer, from development to the start of production.

Outstanding quality from raw material to shaping

In developing and manufacturing materials, Schunk follows a consistent quality strategy from raw material acquisition to material preparation through to shaping and processing. Using sophisticated production and refinement processes, such as the high-temperature chemical vapor deposition of graphite, we achieve a market-leading level of quality. This puts us in a position to continually optimize the performance and process reliability of the systems of our customers.

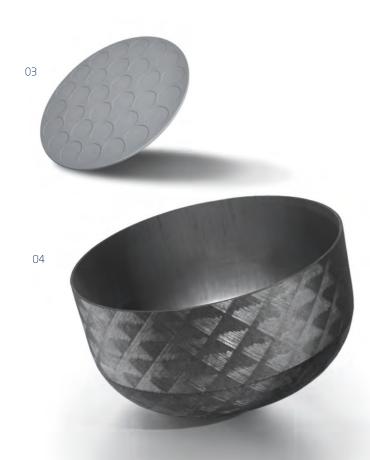
Left Side: Graphite as a raw material in the Schunk materials laboratory

> Right: Wafer carrier for the semiconductor industry

Tribological applications

Schunk combines comprehensive expertise in development, production and processing of carbon and silicon carbide materials (SiC) and their tribological behaviors. Sealing rings, bearings and pump components made of our graphite and carbon materials, as well as SiC, are characterized by low friction coefficients and high wear resistance. The mechanical carbon products are used in sealing technology, as well as in machines, assemblies and systems in many industrial areas, such as the chemical and petrochemical industries, energy and supply engineering, the pharmaceutical and foodstuff industries, aviation and shipping and many more.





High-temperature applications

Wherever high temperatures place extreme requirements on material properties, our carbon and ceramic products for high-temperature applications are the first choice, whether it's in furnace construction, heat treatment, glass processing, the manufacture of semiconductors and solar cells or in analytical technology. In addition to graphite, we produce components made of carbon fiber-reinforced carbons (C/C). A leader in the cleaning and coating (SiC, pyrocarbon etc.) of graphites and C/C, we are also able to offer extremely pure and highresistance products. In addition, we offer our customers specialized solutions using quartz, graphite and high-performance ceramic for the semiconductor, solar and LED industries.

Tribological applications

and ring out of high

Gas seal ring out of high performance carbon graphite

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Bearing out of a unique SiC-C-composite material

High-temperature applications

03

LED conductive heated wafer carrier

04

C/C crucible for CZ-pulling

Current transmission

Products from Schunk for efficient power transmission can be found in automobiles, trains, almost all industrial applications and a large number of consumer goods, whether they're carbon brushes, brush holders, slip rings and strips, contacts, conductor bands, pantographs or any of our many other products. Our ability to develop materials and components which suit a wide variety of precise needs and areas of use makes us the ideal technology partner for power transmission.





Electrical carbon

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Carbon brushes for electrical motors

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Current collector for electrical buses

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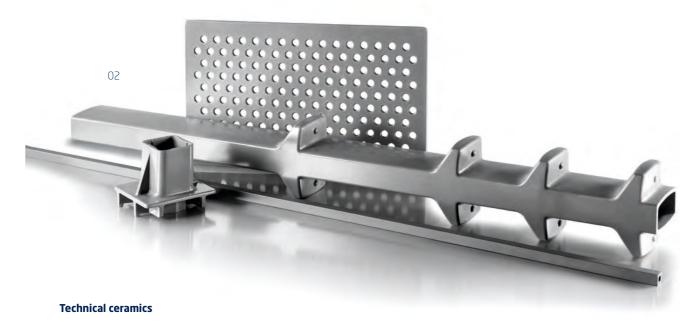
Technical ceramics

Heat resistant, media resistant, non-wearing, extremely hard and bulletproof- no other material combines as many valuable features for industrial use as technical ceramics from Schunk. Schunk is the innovative specialist for ceramic materials and components made of silicon carbide (SiC) and aluminum oxide (Al₂O₃) used in thermal processing technology, furnace and system construction and process engineering, among other things in burners for direct and indirect heating and for burning aids. Thanks to its outstanding features, our SiC is also used in ballistic protection.

Sintered metal

Outstanding process reliability, from the first part to the last. Sintered structural parts and bearings as well as metal-injection molding parts made by Schunk Sinter Metals stand for reliability and confidence, for we live by the zero-defect philosophy. From the development stage, through production and all the way to quality assurance, we meet the highest standards of the automotive and aerospace industries. The sintered metal components manufactured with high precision stand for efficient, safe and environmentally friendly engines and drives.





Burner components, e.g. for heat-treatment furnaces

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Kiln furniture for the ceramic industry



Sintered metal

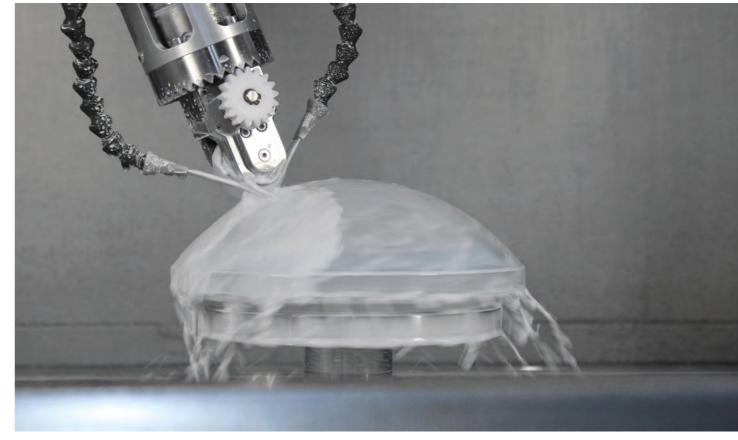
Helically cut output gear for electric parking brake

Stator with chain wheel for camshaft adjuster



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We work out the right solution for every task of our customers

Machines and systems from Schunk, **weiss** technik and OptoTech are used around the world in research and development as well as in the production and quality assurance of numerous products. Our experts are ready to provide support to ensure high operational reliability of your systems.

Our specialized engineers in the field of environmental simulation, air conditioning technology, ultrasonic welding and optical machines, we support our customers even in the planning phase. We are familiar with the legal requirements, the practical needs and economic aspects which are needed to fulfil customers' individual requirements. With this know-how we develop targeted solutions for the individual needs of our customers.



Polishing wheel for aspherical glasses

Botton

OT clean-air canopy from weisstechnik for protecting patients and surgical staff

Left Side:

Emissions testing chamber with sunlight simulation and integrated roller dynamometer

Environmental simulation

weisstechnik, vötschtechnik, Climats and Cincinnati Sub Zero environmental simulation systems simulate a wide range of environmental influences in fast motion. Whether temperature, climate, corrosion, dust or combined stress testing: we have the right solution. We develop, produce and install systems in all sizes, from series production to customer-specific, processintegrated systems - for high reproducibility and precise test results. In the Fitotron product range, we also offer our customers innovative solutions that have been specially developed for scientific investigations in biological applications such as plant growth or insect culture.





Environmental simulation

Climate test chamber ClimeEvent for environmental simulation tests

drying oven HeatEvent

Heat and

Heat technology

Under the brand **vötsch**technik we offer a wide

range of products in the field of heating technology. With an experienced team of engineers and designers we develop high-quality and reliable thermotechnical systems for almost every application. These include heating and drying cabinets, clean room dryers, hot air sterilizers, microwave systems and industrial furnaces. The product range extends from technologically sophisticated standard equipment to customerspecific solutions for individual production processes.

Air conditioning technology

Air conditioning technology by **weiss**technik is used wherever optimal climatic conditions for man and machine are required: in industrial production processes, in hospitals, mobile operation tents or in the field of information and telecommunication technology. As one of the leading suppliers of professional clean room, air conditioning and dehumidification systems, we deliver effective and energy-saving solutions and support our customers with sound expertise from the planning stage to the implementation of the projects.





Air conditioning technology

CoolW@II for energy-efficient air conditioning of data centres

Clean air and containment

Safety workstation WIBObarrier economy

Clean air and containment

Our sophisticated clean air and containment solutions are particularly appreciated by customers from the life science, pharmaceutical, chemical, cosmetics, food, electronics and medical technology industries. The product range of weisstechnik includes, among other things, systems for sampling, weighing and decanting, barrier systems, laminar flow systems, safety workbenches, isolators and air lock systems.

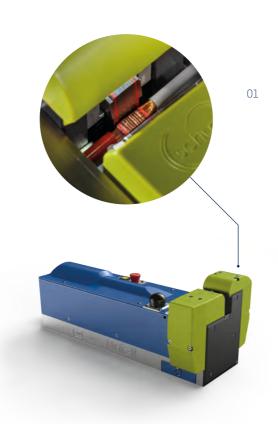
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Ultrasonic welding

Schunk is the worldwide technology and market leader for ultrasonic welding. The product range extends from welding systems for the cable harness industry to ultrasonic pipe welding tongs for the gas-tight sealing of cooling systems to complex special systems for the solar, electronics and semiconductor industries as well as for the manufacturing of batteries. Our systems are characterized by their flexibility of use, simple connection, low operating costs and comprehensive process monitoring. We offer our customers a comprehensive worldwide service for all system solutions: from standard ultrasonic welding machines to complex automation systems.

Ultrasonic welding

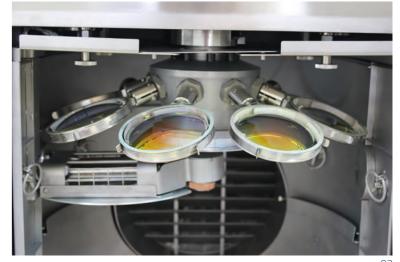
LS-C Universal welding system



Minic-III wire welding machine

Optical machinery

OptoTech, the optical machine manufacturer, is one of the technological and process engineering world market leaders in machines for processing fine and spectacle optics. The product range covers all production areas from supermicro-, micro- and macro- to plano optics and ophthalmic optics. OptoTech offers the complete production line from generating, edging/centering, polishing and measuring to finishing. In addition, OptoTech offers production solutions from surface processing to surface finishing.



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Optical machinery

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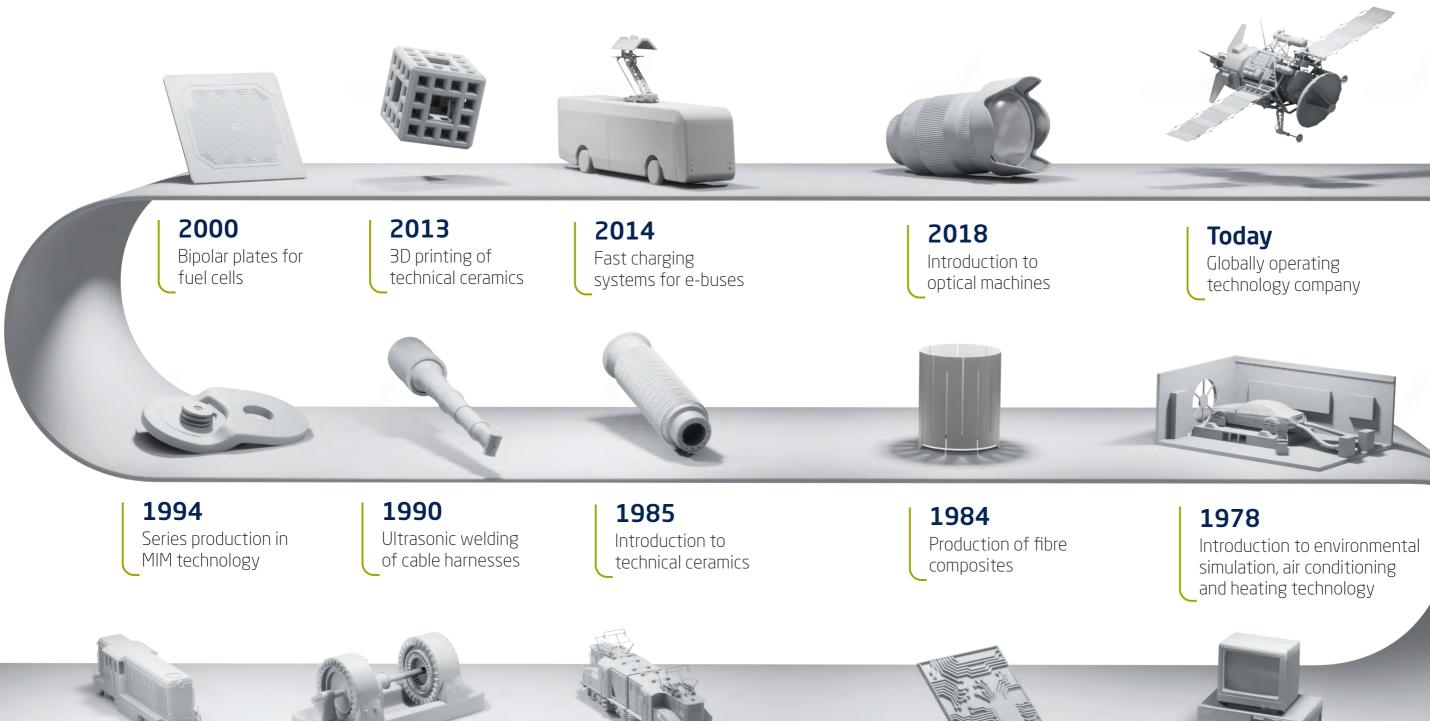
Lenses with Mirror coating 04 Gri

Grinding machine for precision-optical components

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A Schunk **timeline**

At Schunk, innovation is a tradition. Over 100 years of progress have made the company into a global player and, in many areas of business, a technology and global market leader. Over the decades, we have developed an infallible instinct for strong market trends and pioneering product innovation. Discover a selection of our most important milestones on this path.



1913
Foundation Schunk
& Ebe

1932Production of sintered bearings

1933Production of carbon grinding bars

1961High purity graphites and coatings

1970Supplier for the semiconductor industry

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Schunk Group

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