

# **Corporate Policy of the Schunk Group**

Occupational Safety, health protection, quality, environmental protection, energy efficiency

Schunk is a globally active technology group. Our expertise in the fields of materials and mechanical engineering provides a major boost for industries around the world. Schunk pursues profitable growth as well as independence and thinks long-term. We are characterized by diversity and mutual respect: As a team, we succeed.

**Occupational Safety, health protection, quality, environmental protection, energy efficiency** are integral parts of our actions. We set targets, provide the necessary resources and information to fulfil the quality, occupational health and safety, environmental and energy targets and involve our employees in the fulfilment of our agreed targets. Schunk is committed to complying with the relevant legal requirements, binding obligations and other applicable requirements of interested parties. The continuous further improvement of our management systems is a matter of course for us.

## Occupational safety and health protection

Schunk is committed to providing safe and healthy workplaces and to eliminating hazards, minimising occupational safety risks and preventing work-related injuries and illnesses. This also applies to the safety and safe use of our products. Furthermore, we are committed to consulting and involving employees and - where available - their representatives.

## Quality

The fulfilment of customer requirements regarding the quality and technical safety of our products and services as well as the sustainable avoidance of errors and the effective elimination of the root causes of errors have top priority for Schunk. In this way and through regular instruction and further training, we increase the quality awareness of our employees and motivate them to act responsibly.

### **Environmental protection and energy efficiency**

Ecological sustainability and the preservation of natural resources is an important part of our corporate objectives. Schunk takes all necessary measures to minimise the impact on people and the environment during the manufacture, storage, transport, distribution, use and disposal of our products as far as possible. Schunk is committed to integrated and forward-looking environmental protection and the continuous improvement of our environmental and energy-related performance and energy efficiency and takes this into account in the procurement of products and services and in the design of our facilities and equipment.

Heuchelheim, 20.08.2024

### Peter R. Manolopoulos

Chief Executive Officer of the Schunk Group (CEO)

Member of the Executive Board of the Schunk Group (COO)

Dr. Ulrich von Hülsen

**Dr. Petra Schmidt** 

Member of the Executive Board of the Schunk Group (COO)